Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open in Politic Instrumenton

A	Fort	he 2015 calen	dar year, or tax year beginning , 2015, and endi	na			
Е		if applicable:	C , 2013, and end	iiy i	D Employ	er identification	· mumba-
	A	ddress change	NATIONAL MILITARY FAMILY ASSOCIATION				number
	N	ame change	3601 EISENHOWER AVE #425	-	52-1	0899384	
	Jn	itial return	ALEXANDRIA, VA 22304-6456	j	-		
	$\vdash$	nal return/terminated			(70;	3) <u>931-6</u>	632
	<del></del>	mended return		-	_		
		oplication pending	Name and address of principal officers		G Gross re	eceipts \$	5,660,503
			F Name and address of principal officer: GAIL MCGINN SAME AS C ABOVE			for subordinate	H H.
ī	Tax-	exempt status	SE POLICION DE LA CONTRACTOR DE LA CONTR	H(b) Are all so If 'No,' at	ibordinates tach a list.	included? (see instructions	Yes N
ij		<u> </u>	X 501(c)(3)	-			
K			V.	H(c) Group ex			
	art.	Summary		ion: 1969	M St	ate of legal dom	iicite: VA
, TE	1	Briefly describ	e the organization's mission or most similian to distill				
	1.	FAMTI TEC	e the organization's mission or most significant activities: SINCE 19	<u>69, WE''</u>	VE_HEI	PED WIL	ITARY
Activities & Governance	3	AND OTHER	COPE WITH FREQUENT UPROOTING, WARTIME STRESS,	SEPARA	TIONS	<u>, wounds</u>	, LOSS,
<u> </u>		COMFORT	R CHALLENGES THROUGH INFORMATION AND PROGRAMS	THAT HE	AL, _ S	TRENGTHE	N, AND
Ž	2	Check this box		ro than 250			
Č	3	Number of vot	ing members of the governing body (Part VI, line 1a)		1	et assets.	2
90	4	ivumber of ind	ependent voting members of the governing body (Part VI, line 1b).			4	24
il.	5	lotal number (	of individuals employed in calendar year 2015 (Part V. line 2a)			5	40
ŧ	5 -	rotal number (	of volunteers (estimate if necessary)			6	209
ď		lotal unrelated	business revenue from Part VIII, column (C), line 12			7a	0.
_	101	ver unrelated i	ousiness taxable income from Form 990-T, line 34			7b	0.
	8 (	Contributions of	and grants (Best VIII   Box 11-3		r Year		rrent Year
9	9 F	Program servic	and grants (Part VIII, line 1h).	3,7	745,26	5. 4	,779,145.
Revenue	10	nvestment inc	re revenue (Part VIII, line 2g) ome (Part VIII, column (A), lines 3, 4, and 7d)				
æ	11 (	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		71,85		<u>257,485.</u>
	12 T	otal revenue -	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		36,80		13,786.
	13 0	arants and sim	ilar amounts paid (Part IX, column (A), lines 1-3).		53,92		<u>,050,416.</u>
	14 E	Benefits paid to	or for members (Part IX, column (A), line 4)		63,62	4.	449,805.
	15 S	alaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		46 50	-	
Expenses	16a P	rofessional fu	ndraising fees (Part IX, column (A), line 11e)		16,72	<u>U. 2</u>	<u>, 284, 344.</u>
Jen .							
ă			g expenses (Part IX, column (D), line 25) ► 664,110.				
	17 O	nner expenses	(Part IX, column (A), lines 11a-11d, 11f-24e).	2,0	54,234	4. 2,	453,648.
	18 To	otai expenses.	Add lines 13-17 (must equal Part IX, column (A), line 25)	4,6	34,578	3. 5,	187,797.
8 8	19 R	evenue less e	spenses. Subtract line 18 from line 12		80,654		-137,381.
Assets Balanc	<b>20</b> To	atal accets (De	N V 10- 10	Beginning of	Current Ye	ear End	of Year
A B	21 To	otal liabilities (Fa	art X, line 16)	7,7	62,329	7,	425,549.
SE SE			Part X, line 26)	3	<u>44,</u> 721		436,905.
£ 7.44			nd balances. Subtract line 21 from line 20.	7,4:	17,608	6,	988,644.
2		Signature I					
compl	ete. Decla	of perjury, I declar tration of preparer	e that I have examined this return, including accompanying schedules and statements, and to the other than officer) is based on all information of which preparer has any knowledge.	best of my kno	wledge and	belief, it is true,	correct, and
	_	100	I I My Con	<del>-</del> - / /	- /		
Sig	n	Signature of	officer	Date	14/2	1014	
Her	е	GATT. I	MCGINN		'		
			t name and title.	<u>CHAIRMA</u> I	<u>N</u>		
		Print/Type prepa	rer's name Preparer's signature Date			DTIN	
Paid	4	,	Date	Check	Щ.	PTIN	
_	oarer	Firm's name		14 self-e	mployed	P00946	535
Use	Only	Firm's address					
		5 4441035	MANASSAS, VA 20110			5-419944	
Mav	the IRS	discuss this re	eturn with the preparer shown above? (see instructions)	Phone	no. (7		-0660
BAA	For Pa	nerwork Radio	office And Medica and the state of the state			X Yes	
-, -,	. vi ra	POINTOIN REDU	TEEA01	13L 10/12/15		Forr	n <b>990</b> (2015)

For	m 990 (2015) NATIONAL MIL	ITARY FAMILY ASSOCIATION  n Service Accomplishments	52-0899384	Page
	Check if Schedule O conta	ins a response or note to any line in this Part III		Г
	Briefly describe the organization's	mission:	*****************************	
	WE GUIDE MILITARY FAM	AILIES OF ALL RANKS-INCLUDING THOSI	OF THE DEPLOYED, WOUNDED AND FAMILY PROGRAMS, FINA	, AND NCIAL
	Did the organization undertake and	T		
_	Form 990 or 990-EZ?	significant program services during the year which were not	listed on the prior	No
•	If 'Yes,' describe these new service			3
3	if 'Yes,' describe these changes or			No
4	Describe the organization's progra Section 501(c)(3) and 501(c)(4) or and revenue, if any, for each program	m service accomplishments for each of its three larges ganizations are required to report the amount of grants ram service reported.	t program services, as measured by exps and allocations to others, the total expe	enses. enses,
4 8	(Code: ) (Expenses \$		) (Revenue \$	
	MILITARY FAMILIES NOW	LING MILITARY FAMILIES: STRUGGLE WITH NEW UNCERTAINTIES A	TTED SUMII DEDING 15 VENDS	
	MAR FOR THE NATION. TO	P HELP, WE FOCUS ON CRITICAL PRIOR	TTEC. CTDENCTUENTNO CUTTO	DIN
	AND LAMITTES EMOLIONAL	LLY STRAINED BY DEPARTURES יו מואב חד	FTIIDNS FROM COMPAN FONDS	KEN
	OTHER LWC-OLL WOOTCHME	ENIS: KEBUILDING FAMILIES SCARRED 1	O TOTOTOR AND TABLETORS	
	MOUNDS OF WAK; AND PRE	SPAKING SPOUSES FOR JORS TO BEDUCE	DAMITY CINAMOTAL OMORGO &	MD
	CUTTO LOW THETH LAMITTIE	59 GIVEN "THE UNTHINKARIE" " THOMEN	INC OF FAMILY MEMBERS ARMS	ATTA TIP
	OOK FOID OF BUSINESS OF LOW	ALTE CUITTOKEN 2 CAMPS AND KAMILA BE	ייים אוווו אווא אוואר פיים מיים.	OHEES
	VIII DOUGHT AND DOUGHT TO THE TABLE TO THE T	FOR EDUCATION OR WORKFORCE TRAININ	G, INCLUDING SPOUSES OF	
	WOUNDED AND FALLEN SER	VICE MEMBERS.		
		·		
4 b	(Code:) (Expenses \$_	1, 256, 077. including grants of \$	) (Revenue \$	)
	ENGAGING COMMUNITIES:			
	MANY RESOURCES TO SUPPO	ORT MILITARY FAMILIES EXIST, BUT F	AMILIES FEEL LOST OR	
	OAFKMHETWED STELLING IH	ROUGH THEM. WE LINK FAMILIES TO CR	TTICAL INFORMATION THROUGH	
	COV MOKTOMIDE MEIMOKK	OF VOLUNTEERS. OUR OUTREACH TOOLS.	TNCLUDING OUR	
	MORITE-EKTENDIA MEBSILI	E, AND MULTIPLE SOCIAL MEDIA CHANN	ELS HELD MILITARY PAMELTE	is.
	TWCTODING SOKATAOKS WIL	D CAREGIVERS. CONNECT WITH SUPPORT	RECOURCES THEY MEED MUCH	
	PRBLING WITH: MOVING. I	DEPLOYMENT RETURNSHIP/I BANTHO TOTO	MITTIMADU EM SUMPAGES	
	FAMILIES' NEEDS WITH VE			
		ETTED INFO FROM TRUSTED DADTNEDC	AND COMEDNIATION DECORATED TO	E.
-		ETTED INFO FROM TRUSTED DADTNEDC	AND COMEDNIATION DECORATED TO	E
-	HELP COMMUNITIES FIND V TRANSITION.	ETTED INFO FROM TRUSTED PARTNERS NAYS TO SUPPORT TROOPS, VETERANS,	AND COMEDNIATION DECORATED TO	E
-		ETTED INFO FROM TRUSTED DADTNEDC	AND COMEDNIATION DECORATED TO	E
	TRANSITION.	ETTED INFO FROM TRUSTED DADTNEDC	AND COMEDNIATION DECORATED TO	E
4c (	TRANSITION.  Code:) (Expenses \$	WAYS TO SUPPORT TROOPS, VETERANS, A 466,355. including grants of \$	AND GOVERNMENT PROGRAMS. W	E
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY	WAYS TO SUPPORT TROOPS, VETERANS,  466,355. including grants of \$  AND AWARENESS:	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$)	
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE	WAYS TO SUPPORT TROOPS, VETERANS,  466,355. including grants of \$  AND AWARENESS:	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  ) (Revenue \$	
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF	AGA, 355. including grants of \$  AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE STAIRS, WHITE HOUSE. CONGRESS.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  ) (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WITH ASK FOR	
4c (	TRANSITION.  Code: ) (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH	AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND LIVE LIVES OF MILITARY FAMILIES ON A	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE WE TESTIEV	
4c (	TRANSITION.  Code: ) (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA	AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND LIVE OF MILITARY FAMILIES ON A LIVE LEGISLATURES. AND ACHIEVE CHANGE.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  ) (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY FS. TO LAWS LIKE THOSE	
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA	AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND LIVE LEGISLATURES, AND ACHIEVE CHANG AMILY MEMBERS CARING FOR THE WOUNT AMILY MEMBERS FOR THE WOUNT AMILY MEMBERS FOR THE WOUNT AMILY MEMBERS	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE FOR SEEKING PETTER ACCOUNT.	
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA MPROVING SUPPORT FOR F	AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND LIVE LEGISLATURES, AND ACHIEVE CHANG TAMILY MEMBERS CARING FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHANGES.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES TILDERN WE ENCOURAGE	
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA EMPROVING SUPPORT FOR F CO QUALITY HEALTH CARE CAMILIES TO SHARE THEIR	AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND LIVE LEGISLATURES, AND ACHIEVE CHANGE AND EDUCATION SUPPORT FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHANGES AND ADVISE THEM ABOUT FIN	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE	) 
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA IMPROVING SUPPORT FOR F CO QUALITY HEALTH CARE CAMILIES TO SHARE THEIR IEALTH, RESPITE CARE, A	AMILY MEMBERS CARING FOR THE WOUND AND EDUCATION SUPPORT FIN ABOUT FIN ND OTHER AID AVAILABLE TO THEM AS	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE	) 
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA IMPROVING SUPPORT FOR F CO QUALITY HEALTH CARE CAMILIES TO SHARE THEIR IEALTH, RESPITE CARE, A	AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND LIVE LEGISLATURES, AND ACHIEVE CHANG TAMILY MEMBERS CARING FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHANGES.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE	) 
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA IMPROVING SUPPORT FOR F CO QUALITY HEALTH CARE CAMILIES TO SHARE THEIR IEALTH, RESPITE CARE, A	AMILY MEMBERS CARING FOR THE WOUND AND EDUCATION SUPPORT FIN ABOUT FIN ND OTHER AID AVAILABLE TO THEM AS	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE	) 
4c (	TRANSITION.  Code: ) (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF DUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA MPROVING SUPPORT FOR F 'O QUALITY HEALTH CARE 'AMILIES TO SHARE THEIR EALTH, RESPITE CARE, A 'HE LINGERING EFFECTS O	A66,355. including grants of \$  AND AWARENESS:  CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND BE LIVES OF MILITARY FAMILIES ON A TE LEGISLATURES, AND ACHIEVE CHANGE AND EDUCATION SUPPORT FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHAND STORIES AND ADVISE THEM ABOUT FIN ND OTHER AID AVAILABLE TO THEM AS F WAR AND THE MILITARY LIFESTYLE.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE	) 
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA IMPROVING SUPPORT FOR F O QUALITY HEALTH CARE CAMILIES TO SHARE THEIR EALTH, RESPITE CARE, A THE LINGERING EFFECTS OF	A66,355. including grants of \$  AND AWARENESS: CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND BE LIVES OF MILITARY FAMILIES ON A TE LEGISLATURES, AND ACHIEVE CHANGE AND EDUCATION SUPPORT FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHANGE STORIES AND ADVISE THEM ABOUT FIN ND OTHER AID AVAILABLE TO THEM AS F WAR AND THE MILITARY LIFESTYLE.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE ANCIAL, MEDICAL, MENTAL THEY COPE WITH AND HEAL FROM THE MEDICAL AND HEAL AND HEAL FROM THE MEDICAL AND HEAL FROM THE MEDICA	) 
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA IMPROVING SUPPORT FOR F O QUALITY HEALTH CARE CAMILIES TO SHARE THEIR EALTH, RESPITE CARE, A THE LINGERING EFFECTS OF Their program services. (Describe in Sexpenses \$	A66,355. including grants of \$  AND AWARENESS: CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND HE LIVES OF MILITARY FAMILIES ON A LIVE LEGISLATURES, AND ACHIEVE CHANG TAMILY MEMBERS CARING FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHANG STORIES AND ADVISE THEM ABOUT FIN ND OTHER AID AVAILABLE TO THEM AS F WAR AND THE MILITARY LIFESTYLE.  Schedule O.) including grants of \$ ) (R	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE	) 
4c (	TRANSITION.  Code: (Expenses \$ CREATING CHANGE: POLICY IN ADDITION TO OUR DIRE DEFENSE AND VETERANS AF OUR INPUT TO IMPROVE TH BEFORE CONGRESS AND STA IMPROVING SUPPORT FOR F O QUALITY HEALTH CARE CAMILIES TO SHARE THEIR EALTH, RESPITE CARE, A THE LINGERING EFFECTS OF	A66,355. including grants of \$  AND AWARENESS: CT WORK WITH MILITARY FAMILIES, WE FAIRS, WHITE HOUSE, CONGRESS, AND BE LIVES OF MILITARY FAMILIES ON A TE LEGISLATURES, AND ACHIEVE CHANGE AND EDUCATION SUPPORT FOR THE WOUND AND EDUCATION SUPPORT FOR THEIR CHANGE STORIES AND ADVISE THEM ABOUT FIN ND OTHER AID AVAILABLE TO THEM AS F WAR AND THE MILITARY LIFESTYLE.	AND GOVERNMENT PROGRAMS. WAND THEIR FAMILIES IN  (Revenue \$  WORK WITH THE DEPARTMENT OTHER LEADERS WHO ASK FOR BROAD SCALE. WE TESTIFY ES TO LAWS LIKE THOSE ED OR SEEKING BETTER ACCES ILDREN. WE ENCOURAGE ANCIAL, MEDICAL, MENTAL THEY COPE WITH AND HEAL FROM THE MEDICAL AND HEAL AND HEAL FROM THE MEDICAL AND HEAL FROM THE MEDICA	OF SS ROM

Form 990 (2015) NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A ..... X 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.... Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.... 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. . . . . . . 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II ......... 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. 8 X

9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	х	·
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	116	х	
	c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		x
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
- 1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	The state of the s	17		X
	• 1	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Part IV Checklist of Required Schedules (continued)

2	Did the annual of the second o		Yes	_
~	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	-	1	X
-	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?		)	
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	. 21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	. 22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	. 23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	. 24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If 'Yes', complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
2 <del>9</del>	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		$\frac{x}{x}$
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		_
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36		<u> </u>
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		X	-
AΑ		Form 9		15)

Form 990 (2015) NATIONAL MILITARY FAMILY ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V			Yes	I
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	29			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1 c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	40			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	40	2 b	X	-
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				H
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b		H
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4 a		,
b If 'Yes,' enter the name of the foreign country: ▶		70		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	1.	5 a	-	>
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	·····	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	, <del> </del>	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	on	6a	$\dashv$	X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				
7 Organizations that may receive deductible contributions under section 170(c).		6 b	C	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly to an a				
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 a		X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file		7Ь	_	
1 OHH 6262!		7 c	1	Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	· · · · · · · · · · · · · · · · · · ·			-
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		71	$\dashv$	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7 g	$\top$	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				_
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	200		23%	
9 Sponsoring organizations maintaining donor advised funds.		8		
a Did the sponsoring organization make any tayable distributions under any tayable distributions under any tayable distributions under any tayable distributions.	Ľ:			1
<ul> <li>a Did the sponsoring organization make any taxable distributions under section 4966?</li> <li>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</li> </ul>	_	9 a		
10 Section 501(c)(7) organizations. Enter:		9 b		
Initiation for and anti-land the Property of t				
is Gross receipted included on Farm 600 D. 13800 P. 48 4 4 4 4 4		4		
1 Section 501(c)(12) organizations. Enter:				
o Gross income from marshaus and to 1.1.				
b Gross income from other sources (Do not net amounts due or paid to other sources	13	8 6		
against amounts due or received from them.)				
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b				
3 Section 501(c)(29) qualified nonprofit health insurance issuers.	7			
a is the organization licensed to issue qualified health plans in more than one state?	13	а	1	
Note. See the instructions for additional information the organization must report on Schedule O.				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
c Enter the amount of reserves on hand		8 ==		
4a Did the organization receive any payments for indoor tanning services during the tax year?	14	a	2	K
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14		<del>                                     </del>	_
TEEA0105L 10/12/15			0 (201	_

Form 990 (2015) NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 24 **b** Enter the number of voting members included in line 1a, above, who are independent . . . . 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... X 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 X 6 Did the organization have members or stockholders?....SEE. SCHEDULE Q Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .. SEE .. SCHEDULE . Q 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, SEE SCH 0 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a **b** Each committee with authority to act on behalf of the governing body?..... X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes: 10 a Did the organization have local chapters, branches, or affiliates?.... X 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11 a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?.... 12b X 12 c X 13 Did the organization have a written whistleblower policy?.... X 13 14 Did the organization have a written document retention and destruction policy?.... X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a b Other officers or key employees of the organization...SEE .SCHEDULE .O...... X 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... X 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X X Upon request Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

State the name, address, and telephone number of the person who possesses the organization's books and records:

JOYCE WESSEL-RAEZER 3601 EISENHOWER AVE, #425

ALEXANDRIA VA 22304 (703) 931-6632

Form 990 (2015) NATIONAL MILITARY FAMILY ASSOCIATION	52-0899384 Page
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Independent Contractors	Highest Compensated Employees, and
Check if Schedule O contains a response or note to any line in this Part VII	Г

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		Т		(C)						
(A) Name and Title	(B) Average hours per		ıs bot di	(do a	not ch , unle office r/trust		a	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GAIL MCGINN	7									
CHAIRMAN	0	Х	١.	Х				0.	0.	0.
(2) MARY LYNN STEVENS	6					$\Box$				
VICE CHAIRMAN	0	Х		х				0.	0.	0.
(3) ELIZABETH ROSBORG	4						$\neg$			
SECRETARY	0	Х		х				0.	0.	0.
(4) DAVID FEE	8								- 01	<u> </u>
TREASURER	0	Х		X			- 1	0.	0.1	0.
(5) DIANE ALTENBURG	2			-			$\dashv$		- 0.	<u> </u>
GOVERNOR	0	Х		- 1		- 1		0.	0.	0.
(6) MARTHA BIOTY	2						$\top$			0.
GOVERNOR	0	Х						0.	0.	0.
(7) JANET CANTRELL	1					_	$\neg$			
GOVERNOR		Х						0.	0.	0.
(8) FRANK CUMBERLAND	4		$\neg$	$\neg$			$\top$			
GOVERNOR	0	Х				- 1		0.	0.	0.
(9) JULIO DE JESUS	2		$\dashv$		T					
GOVERNOR	0 1	Х	-	-		- 1	-	0.	0.	0.
(10) THERESA DONAHOE	5	$\neg$			$\neg$	7	$\top$			
GOVERNOR	01	Х						0.1	0.	0
(11) MOLLY FERRARA	6		$\dashv$	$\neg$	$\exists$	$\neg$	_			
GOVERNOR	0	Х						0.	0.	0.
(12) JEANINE HAYDEN	9		$\top$				$\top$			0.
GOVERNOR	0	Х						0.	0.	0.
(13) TINA JONAS	2		$\top$	$\neg$	7	$\neg$	+			
GOVERNOR		Х						0.	0.	0.
(14) CONNIE MOORE	1	$\neg$	$\top$		$\top$	_	$\top$			0,
GOVERNOR		х						0.	0.	0.
BAA	TEFA010	_	0/19/1	16						Form 000 (2015)

TEEA0107L 10/12/15

Form 990 (2015)

Tarten Section A. Officers, Directors, 1	rustees	, ne	y E	mbi	ioy(	ees,	<u>, an</u>	id Highest Con	npensated Emp	loyees (continued
	(B)	- 1		,	C)					
(A)	Average		do not	Po chec	sition	n re thar	n one	(D)	(E)	(F)
Name and title	hours per	I h	OX. HID	iless n	PERSON	n is bo	ıth an	Reportable	Renortable	Estimated
	week (list any	_			$\overline{}$	9 3	מכום	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation
	hours	or director	휙 끊	Officer	18.	lag g	19	(W-2/1099-MfSC)	(W-2/1099-MISC)	from the organization
	for related	8		22	<del>8</del>	96 5	₫.			and related
	organiza - tions	١ ٢	Individual trustee		Key employee	employee				organizations
	below dotted		줽률		1 %	l š				
	line)	`	. 8			area				
(15) CORDUSTITE MIDDING		+	-		<u> </u>		_			<u>.</u>
(15) STEPHANIE MURPHY	3	.							-2	
GOVERNOR	0	X			_	_	Ш	0.	0.	0
(16) SUSAN NARDOTTI	1_1_									
GOVERNOR	0	X						0.	0.	0.
(17) KENNETH NIDIFFER	3		1							
GOVERNOR	0	X						0.	0.	0 .
(18) BRIAN POWERS	2		1 1	$\Box$						
GOVERNOR	7-0-	1 x	1 1				' i	0.	0.	0.
(19) MARY REGNER	1	1							0.	
GOVERNOR	0	X			ı	- 1		0.	0.	0
(20) DANA RICHARDSON	1	1	$\vdash$		$\dashv$		$\dashv$			
GOVERNOR	<del>-</del> -	X	1	- 1		- 1	- 1	0.	0.	
(21) STEPHEN SCROGGS	3	+**		$\dashv$	$\dashv$	-1	+			0.
GOVERNOR		X								_
(22) DAVID A SMITH	4	1		-	-	-		0.	0.	0.
GOVERNOR		l.								
(23) TOM STANNERS	7	Х		-	-+	$\dashv$	+	0.	0.	0.
GOVERNOR		x								
(24) DIANA TABLER FORBES	0	_A	$\dashv$		+		+	0.	0.	0.
GOVERNOR	1,									
(25) JOYCE WESSEL RAEZER	0	Х	+	-	$\dashv$		$\perp$	0.	0.	0.
EXECUTIVE DIRECTOR	_40_			ĺ	_					
1 b Sub-total	0				Χ	Ц.	_	106,985.	0.	0.
		• • • • •			• • •	[		106,985.	0.	0.
c Total from continuation sheets to Part VII, Section	on A				٠	[	`  _	55,249.	0.	0.
d Total (add lines 1b and 1c).								162,234.	0.	0.
2 Total number of individuals (including but not limited from the organization ► 1	to those his	sted a	ibove	e) wh	o re	ceive	ed m	ore than \$100,000	of reportable comper	sation
from the organization 1										
									-	Yes No
3 Did the organization list any former officer, direct	or, or trus	tee, l	key e	empl	loye	e, or	hig	hest compensated	employee	
on this fat it res, complete ochedule 5 for Such	muiviaua	<i>y</i>	• • • •		• • • •	• • • •	• - • •			3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual.	reportable	con	pen:	satio	n a	nd of	ther	compensation fro	m l	
the organization and related organizations greater such individual	than \$15	0,000	)? <i>If</i>	Yes	5' CO	mple	ete S	Schedule J for		
										4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	compens:	ation	fron	n an	y ur	rela	ted (	organization or inc	lividual	
Section B. Independent Contractors	complete	JUI	euui	601	, ior s	ucn	pers	50/1		5 X
Complete this table for your five highest company	ated inder	ende	ent c	ontr	acto	re th	at re	accived more than	\$100 ppp -4	
compensation from the organization. Report compens	ation for th	e cal	enda	r yea	ar en	nding	with	or within the organ	nization's tax vear.	
(A) Name and business addre								(B)		(C)
Name and business addre	SS							Description of s	ervices Co	mpensation
							$\dagger$			
							1	<del></del>		
							1	<del></del>		
							$\top$		-	
						`	+		<del></del>	
2 Total number of independent contractors (including but	not limite	d to t	hose	liste	d ah	ove	who	received more tha	n .	
\$100,000 of compensation from the organization	0					/				
ВАА		EA010	3L 1n	/12/14			_	<del></del>		ven 000 (0015)
	1 64	010	10	- 14F15	•				F	orm <b>990</b> (2015)

### **Form 990**

# **Continuation Sheet for Form 990**

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

NATIONAL MILITARY FAMILY ASSOCIATION

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

52-0899384

(A)	(B)			(6				(D)	(E)	(F)
Name and Title	Averses				k all t	that app	ly)	Reportable		Estimated amount of other
	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
BRITT HETHERINGTON CHIEF FINANCIAL OFFICER	<u>25</u> 0				Х			55,249.	0.	(
			Н		-					
					$\dashv$					
					$\dashv$					· -
		$\dashv$	1	-	1		1			
			+		1		-			
			+	$\dashv$	+		+			
·			$\dagger$		1	$\neg$	$\dagger$			
			1							
			1	1						
		_	-	-	1	_	_			
			+	+	+	_	+			
			+	+	+		+			
		+	$\dagger$	+	$\dagger$					
			$\top$	$\top$						

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue exempt business excluded from tax under sections 512-514 function revenue revenue 1a Federated campaigns ....... Contributions, Gifts, Grants and Other Similar Amounts 1 a 67,218 b Membership dues..... 1 b 334,034 c Fundraising events..... 1 c 411,895 d Related organizations...... 1 d e Government grants (contributions) . . . . 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 3,965,998 g Noncash contributions included in lines 1a-1f: \$ 161,269 h Total. Add lines 1a-1f ..... 4,779,145 Program Service Revenue CHARACTER ST. S. STATE STATE STATE First Landerstein 18 Lett Dieta Desi f All other program service revenue.... g Total. Add lines 2a-2t ..... Investment income (including dividends, interest and other similar amounts)..... 3 189,506 189,506. Income from investment of tax-exempt bond proceeds... Royalties..... 59,386 59,386. (i) Real (ii) Personal 6a Gross rents..... b Less: rental expenses c Rental income or (loss) . . . d Net rental income or (loss)..... (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 625,789 b Less; cost or other basis and sales expenses . . . . . 557,810 c Gain or (loss)..... 67,979. d Net gain or (loss)..... 67,979. 67,979. 8a Gross income from fundraising events Revenue (not including.. \$ 411,895. of contributions reported on line 1c). See Part IV, line 18...... a Other b Less: direct expenses..... b 52,277 -52,277-52,277.9 a Gross income from gaming activities. See Part IV, line 19...... a b Less: direct expenses..... b c Net income or (loss) from gaming activities...... 10a Gross sales of inventory, less returns and allowances..... a b Less: cost of goods sold..... b c Net income or (loss) from sales of inventory..... Miscellaneous Revenue Business Code 11a MISCELLANEOUS 900099 6.677 6.677 d All other revenue ...... e Total. Add lines 11a-11d ..... 6,677 12 Total revenue. See instructions...... 5,050,416. 6,677. 0. 264,594. BAA TEEA0109L 10/12/15 Form 990 (2015)

-	rm 990 (2015) NATIONAL MILITARY FA		ON	52-089	9384 Page 10
		ises	**	<del></del>	<del></del> .
	ction 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a	response or note to an	<i>ther organizations must c</i> v line in this Part IX	omplete column (A).	
Do 6b	not include amounts reported on lines , 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	449,805.	449,805.		541 EH 18
3	organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4					A CONTRACTOR OF THE PARTY OF TH
5	trustees, and key employees	162,234.	119,538.	16,776.	25,920.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.1	0.	
7		1,872,566.	1,379,741.	192,068.	300,757.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,0,2,000.	1,313,741.	132,000.	300,731.
9	Other employee benefits	90,755.	66,870.	9,385.	14,500.
10	Payroll taxes	158,789.	116,999.	16,420.	25,370.
	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting	16,000.	10,039.	621.	5,340.
	Lobbying.	2,553.	2,553.		
	Professional fundraising services. See Part IV, line 17	·			
	Investment management fees				
	(A) amount, list line 11g expenses on Schedule ().)	71,456.	44,833.	2,773.	23,850.
12	Advertising and promotion	176,169.	118,578.	274.	57,317.
13	Office expenses	28,942.	12,694.	1,665.	14,583.
14	Information technology	99,142.	85,675.	3,639.	9,828.
15	Royalties				
16	Occupancy	144,610.	117,507.	7,333.	19,770.
17	Travel.	133,579.	114,061.	2,976.	16,542.
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	56,276.	14,232.	4,073.	37,971.
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization	145,329.	138,165.	1,938.	5,226.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	15,655.	12,721.	794.	2,140.
а	CAMP & FAMILY RETREAT CONTRACT	1,218,207.	1,218,207.		
b	WEBSITE & COMMUNICATIONS	220,878.	176,874.	1,341.	42,663.
	POSTAGE AND SHIPPING	69,073.	12,225.	1,883.	54,965.
	PRINTING AND PUBLICATIONS	22,094.	19,596.	1,056.	1,442.
	All other expenses	33,685.	27,070.	689.	5,926.
	Total functional expenses. Add lines 1 through 24e	5,187,797.	4,257,983.	265,704.	664,110.
j (	Joint costs. Complete this line only if the organization reported in column (B) oint costs from a combined educational campaign and fundraising solicitation.  Check here   if following  SOP 98-2 (ASC 958-720).				_
3AA	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				-

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X..... (B) End of year (A) Beginning of year Cash — non-interest-bearing..... 1 100. 1 100. Savings and temporary cash investments. 1 811 929 2 2 112 907

	2	• • • • • • • • • • • • • • • • • • • •			1,811,929	. 2	2,112,907.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			93,346	. 4	100,000.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated of Part II of Schedule L	officers employe	, directors, es. Complete		5	
	6		44	6			
60	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges		<u> </u>	39,978.	9	76,912.
	10:	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	1	_			
	1	Less: accumulated depreciation	10b	533,810.	274,582.	10 c	148,307.
	11	Investments - publicly traded securities			4,240,754.	11	4,194,010.
	12	Investments other securities. See Part IV, line 11.		1,289,410.	12	781,082.	
	13	Investments - program-related. See Part IV, line 11.		13	· ·		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		12,230.	15	12,231.	
	16	Total assets, Add lines 1 through 15 (must equal line	34)		7,762,329.	16	7,425,549.
	17	Accounts payable and accrued expenses			276,721.	17	169,971.
	18	Grants payable			18		
	19	Deferred revenue		19			
40	20	Tax-exempt bond liabilities		20			
Ě	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ified persons.		22		
	23					23	
	24	Unsecured notes and loans payable to unrelated third	parties.			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			68,000.	25	266,934.
$\Box$	26	Total liabilities. Add lines 17 through 25			344,721.	26	436,905.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.	Ľ	X and complete			
8	27	Unrestricted net assets			6,964,039.	27	6,669,691.
<u>a</u>	28	Temporarily restricted net assets		453,569.	28	318,953.	
모	29	Permanently restricted net assets			29		
Pr Fu		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.					
Net Assets or	30	Capital stock or trust principal, or current funds			30		
8	31	Paid-in or capital surplus, or land, building, or equipment			31		
3	32	Retained earnings, endowment, accumulated income,	or other	funds		32	
<u>a</u>	33	Total net assets or fund balances			7,417,608.	33	6,988,644.
-	3/1	Total liabilities and net assets/fund balances			7 762 220	3/1	7 425 E40

34 Total liabilities and net assets/fund balances.....

BAA

7,762,329. 34

7,425,549.

Form 990 (2015)

For		52-0899384	1	F	Page 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				П
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,0	050,	416.
2	Total expenses (must equal Part IX, column (A), line 25)	2			797.
3	Revenue less expenses. Subtract line 2 from line 1	3			381.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			608.
5	Net unrealized gains (losses) on investments	5			583.
6	Donated services and use of facilities	6		,	
7	Investment expenses				
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule 0)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
Da	column (B))	10	6,9	88,	644.
	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990; Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
_	in Schedule O.			2.0	
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ewed on a			
	separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis			. j.	
				10	
'	Were the organization's financial statements audited by an independent accountant?		2Ь	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both:	arate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au	dit			
	review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	·	За		X
k	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	udit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA			Form	990 (	2015)

Form 990 (2015)

TEEA0112L 10/20/15

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

Schedule A (Form 990 or 990-EZ) 2015

NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(lii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 5 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. 11 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s). (i) Name of supported (iv) Is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other (iii) Type of organization (described on lines 1-9 above (see instructions)) organization support (see instructions) support (see instructions) Yes (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
beg	endar year (or fiscal year ginning in) ►	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total	
1	membership fees received. (Do not include any unusual grants.)	6,146,747.	3,792,711.	3,714,042	3,745,265	4.779.146.	22,177,911.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	6,146,747.	3,792,711.	3,714,042.	3,745,265.	4,779,146.	22,177,911.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		w.				2,242,630.	
6	Public support. Subtract line 5 from line 4						19,935,281.	
Sec	tion B. Total Support						00,000,001	
begi	ndar year (or fiscal year nning in) ►	(a) 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f) Total	
7	Amounts from line 4	6,146,747.	3,792,711.	3,714,042.	3,745,265.	4,779,146.	22,177,911.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	98,892.	237,694.	202,376.	71,851.	257,485.	868,298.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on					20.7 1001	0.	
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	61,491.	62,185.	71,517.	59,531.	66,063.	320,787.	
11	Total support. Add lines 7 through 10						23,366,996.	
12	Gross receipts from related activit	ties, etc. (see inst	tructions)			12	23,366,996.	
	First five years. If the Form 990 is fo organization, check this box and s					7.00		
ect	ion C. Computation of Pub	lic Support Pe	ercentage					
14	Public support percentage for 201	5 (line 6, column	(f) divided by line	11. column (f))			0E 21 W	
15	Public support percentage from 20	014 Schedule A, F	Part II, line 14				85.31 % 73.65 %	
6a	33-1/3% support test.— 2015. If th	ne organization di	d not check the h	ov on line 12 one	l line 14 is 22 1/2	D/ 0 0 00 00 00 00	Alata Isaa	
and stop here. The organization qualifies as a publicly supported organization.  b 33-1/3% support test — 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
	10%-facts-and-circumstances test or more, and if the organization m he organization meets the 'facts-a							
Č	b 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
8 F	Private foundation. If the organiza	tion did not check	a box on line 13	, 16a, 16b, 17a, o	r 17b, check this	box and see instr	uctions ►	
\A						dule A (Form 990		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

S	ection A. Public Support						
	endar year (or fiscal year beginning in) >	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
;	2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	ı					
	3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
10.00	facilities furnished by a governmental unit to the organization without charge				·	:	
7	Total. Add lines 1 through 5 a Amounts included on lines 1, 2, and 3 received from disqualified persons						
	b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
	c Add lines 7a and 7b						
8		His Tall					
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
	Amounts from line 6		(-)	(0) 20 10	(=) == (1)	(0) 2010	(i) rotal
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	c Add lines 10a and 10b						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12,)						
14	organization, check this box and s	stop nere		, third, fourth, or t	fifth tax year as a	section 501(c)(3)	▶∏
Sec	tion C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2019						용
16	Public support percentage from 20					16	%
Sec	tion D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for						8
18	Investment income percentage fro						8
	33-1/3% support tests — 2015. If the is not more than 33-1/3%, check the	his box and <b>stop</b>	here. The organiz	ation qualifies as	a publicly support	ed organization.	▶ │ │
b	33-1/3% support tests — 2014. If the line 18 is not more than 33-1/3%,	ne organization di check this box an	id not check a box nd <b>stop here.</b> The	on line 14 or line organization quali	e 19a, and line 16 fies as a publicly	is more than 33- supported organiz	1/3%, and zation ▶ ☐
20	Private foundation. If the organiza	tion did not check	k a box on line 14	, 19a, or 19b, che	ck this box and s	e instructions	
BAA			TEEA0403I 1	0/12/15	Coho	tule A (Form 990 o	× 000 E7\ 201E

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

_	ection A. All Supporting Organizations		1.4	T
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	Ba Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3Ь		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	Зс		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
	<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
i	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		OL.
9 2	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.....

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.....

If 'Yes,' provide detail in Part VI

9a

. , 9b

9с

10a

7	Has the organization accepted a gift or contribution from any of the following persons?		Yes	s N
•	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	<b>b</b> A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Se	ection B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	N
	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in   Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.   If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	2		
-	supporting organization	2		_
	cuon C. Type ii Supporting Organizations		Yes	N
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees		105	1
_	of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	300	
e	ction D. All Type III Supporting Organizations			
			Yes	N
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
e	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
	The organization satisfied the Activities Test. Complete line 2 below.			
	The organization is the parent of each of its supported organizations. Complete line 3 below.			
,	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	5).		
2	Activities Test. Answer (a) and (b) below.	-	Yes	No
ā	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ě	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			H
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a		
Ł	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		ď
				15

	nedule A (Form 990 or 990-EZ) 2015 NATIONAL MILITARY FAMILY ASSOC	IATI	ON 52-0	899384	Page
P	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Org				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complet	lovemb e Secti	er 20, 1970. <b>See instruc</b> ions A through E.	tions. All	
Se	ction A — Adjusted Net Income		(A) Prior Year	(B) Current \ (optional)	rear )
_1	Net short-term capital gain	1			
_ 2	Recoveries of prior-year distributions.	2			
3	Other gross income (see instructions)	3			
4		4			
5		5			
6		6			
7		7			-
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Y (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
_ 8	Average monthly value of securities.	1a			13
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	I Total (add lines 1a, 1b, and 1c)	1d			
_	Discount claimed for blockage or other factors (explain in detail in Part VI):				
_2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	<del></del> ,		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Year	7
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	* 1		
2	Enter 85% of line 1	2			

BAA

6

7

(see instructions).

Schedule A (Form 990 or 990-EZ) 2015

4

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization

3 Minimum asset amount for prior year (from Section B, line 8, Column A)..... 4 Enter greater of line 2 or line 3.....

Distributable Amount, Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).....

Deficiency (10111 930 of 930-LZ) 2013 NATIONAL MILITARY			99384 Page
Part V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiz	ations (continued)	
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt			
Amounts paid to perform activity that directly furthers exempt purpos in excess of income from activity.	es of supported organizatio	ns,	
3 Administrative expenses paid to accomplish exempt purposes of	f supported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions			
7 Total annual distributions. Add lines 1 through 6			· · · · · · · · · · · · · · · · · · ·
Distributions to attentive supported organizations to which the organization Part VI). See instructions	zation is responsive (provide	details	
9 Distributable amount for 2015 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions).			
3 Excess distributions carryover, if any, to 2015:			
b			
d From 2013			7
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7:			
a Applied to underdistributions of prior years		1.	
b Applied to 2015 distributable amount	· Karlandari dan		
c Remainder. Subtract lines 4a and 4b from 4		11 12 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	The second of the second
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7:			
a			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015.			

Schedule A (Form 990 or 990-EZ) 2015 NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### **PART II, LINE 10 - OTHER INCOME**

NATURE AND SOURCE	2015	2014	2013	2012	2011
ROYALTIES & OTHER TOTAL	\$ 66,063. \$ 66,063.		\$ 71,517. \$ 71,517.		\$ 61,491. \$ 61,491.

### **SCHEDULE C** (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Départment of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete

(Pro	oxy Tax) (see instructions), th	s,' on Form 990, Part IV, line 5 (Proxy Tax) ien organizations: Complete Part III.	(see instructions) or	Form 990-EZ, Part V, li	ine 35c
	of organization	organizations. Complete Fart III.		Employer identific	ation number
	TIONAL MILITARY FAL	ATTV RECOCTRUTON		52-089938	
		organization is exempt under secti	on 501(c) or is a		
1	Provide a description of the	organization's direct and indirect political	campaign activities in	Part IV.	
2	Political expenditures			▶\$	
3	Volunteer hours				
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1	Enter the amount of any ex-	cise tax incurred by the organization under	section 4955	b\$	0.
2	Enter the amount of any ex-	cise tax incurred by organization managers	under section 4955.		0.
3	•	a section 4955 tax, did it file Form 4720 for	-		
4:	a Was a correction made?				Yes No
	h If 'Yes,' describe in Part IV.				
		rganization is exempt under secti			
1	Enter the amount directly ex	spended by the filing organization for section	on 527 exempt function	n activities \$	
2	Enter the amount of the filing function activities	organization's funds contributed to other organ	nizations for section 527	7 exempt ►\$	
3	Total exempt function exper line 17b	nditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization fil	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses	and employer identification number (EIN) s. For each organization listed, enter the a s received that were promptly and directly de al action committee (PAC). If additional spa	of all section 527 poli	tical organizations to w	hich the filing
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Sche	dule C (For	m S	990 or 990-EZ) 2015 NATIONAL MILITARY FAMILY ASSOCIATION	52-089	9384 Page <b>2</b>			
Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).							
A	Check	<b>&gt;</b>	if the filing organization belongs to an affiliated group (and list in Part IV each affilial address, EIN, expenses, and share of excess lobbying expenditures).	ated group member's nam	e,			
В	B Check ► if the filing organization checked box A and 'limited control' provisions apply.							
			Limits on Lobbying Expenditures (The term 'expenditures' means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals			

1a Total lobbying expenditures to influence public opinion (grass roots lobbying).....

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	a legislative body (direct lobbying)	4,203.	
c Total lobbying expenditures (add lines 1a	and 1b)	4,304.	0.
d Other exempt purpose expenditures		5,219,423.	<u> </u>
e Total exempt purpose expenditures (add	lines 1c and 1d)	5,223,727.	0.
f Lobbying nontaxable amount. Enter the a both columns.	mount from the following table in	411,186.	
If the amount on line le, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
	of line 1f)	102,797.	0.
h Subtract line 1g from line 1a. If zero or les	ss, enter -0	0.1	0.
i Subtract line 1f from line 1c. If zero or les	s, enter -0	0.	0.

### 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

section 4911 tax for this year?....

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) Total			
2a Lobbying nontaxable amount	351,541.	342,405.	381,729.	411,186.	1,486,861			
b Lobbying ceiling amount (150% of line 2a, column (e))				**	2,230,292			
c Total lobbying expenditures	15,428.	20,099.	5,563.	4,304.	45,394			
d Grassroots nontaxable amount	87,885.	85,601.	95,432.	102,797.	371,715.			
e Grassroots ceiling amount (150% of line 2d, column (e))			e e e e e e e e e e e e e e e e e e e		557,573.			
f Grassroots lobbying expenditures	473.	1,521.	124.	101.	2,219.			

BAA

Schedule C (Form 990 or 990-EZ) 2015

No

101

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) (a) For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description No **Amount** Yes of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, 2 through the use of: a Volunteers?.... b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? . . . . . . . c Media advertisements?..... d Mailings to members, legislators, or the public?..... e Publications, or published or broadcast statements?.... f Grants to other organizations for lobbying purposes?..... g Direct contact with legislators, their staffs, government officials, or a legislative body?..... h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?..... i Other activities?.... j Total. Add lines 1c through 1i..... 7.00 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?............. b If 'Yes,' enter the amount of any tax incurred under section 4912..... c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912..... d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?..... Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). No Yes 1 Were substantially all (90% or more) dues received nondeductible by members?..... 1 Did the organization agree to carry over lobbying and political expenditures from the prior year?..... Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.' Dues, assessments and similar amounts from members. 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a a Current year..... 2b b Carryover from last year. 2 c c Total..... 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues ......... 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political 4 expenditure next year?..... 5 Taxable amount of lobbying and political expenditures (see instructions) ......

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

	NATIONAL MILITARY FAMILY AS	SSOCIATION			52-0899384
Pa	rt I Organizations Maintaining Dono	r Advised Funds or O	ther Similar Fu	nds or Acce	ounts.
-	Complete if the organization answ	wered 'Yes' on Form 99	90, Part IV, line	e 6.	
		(a) Donor advise	d funds	<b>(b)</b> Fu	inds and other accounts
1					······································
2					
3	33 3	_			<u> </u>
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that th organization's exclusive lega	ne assets held in d	onor advised fi	unds Yes No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in wri of the donor or donor adviso	iting that grant fun or, or for any other	ds can be used r purpose confe	d only erring Yes No
Pa	Conservation Easements. Complete if the organization answ			-	
1	<del></del>	the organization (check all	that apply).		
	Preservation of land for public use (e.g., re	ecreation or education)	Preservation	of a historically	important land area
	Protection of natural habitat		Preservation of	of a certified his	storic structure
	Preservation of open space		_		
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation co	ntribution in the form	m of a conserva	tion easement on the
	***				ld at the End of the Tax Year
	a Total number of conservation easements				
	Total acreage restricted by conservation easem				
	Number of conservation easements on a certific				
•	Number of conservation easements included in structure listed in the National Register			2d	
3	Number of conservation easements modified, trans tax year ►	ferred, released, extinguished,	, or terminated by th	ne organization	during the
4	Number of states where property subject to conserve	vation easement is located			
5	Does the organization have a written policy regard and enforcement of the conservation easements	s it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, ins	specting, handling of violations	s, and enforcing con	servation easer	ments during the year
7	Amount of expenses incurred in monitoring, inspect ▶\$	ting, handling of violations, and	d enforcing conserv	ation easements	s during the year
8	Does each conservation easement reported on I and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the re	equirements of sec	tion 170(h)(4)(	B)(i) Yes No
	In Part XIII, describe how the organization reports c include, if applicable, the text of the footnote to	onservation easements in its	revenue and evnene	o clotomant on	d belease seed and
Don	conservation easements.				
ran	Organizations Maintaining Collect Complete if the organization answer	ered 'Yes' on Form 990	), Part IV, line	Other Simila 8.	ar Assets.
	If the organization elected, as permitted under S art, historical treasures, or other similar assets held in Part XIII, the text of the footnote to its financial	for public exhibition, education	n or research in fur	ue statement a therance of pub	nd balance sheet works of lic service, provide,
	If the organization elected, as permitted under S historical treasures, or other similar assets held for p following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, lin				
	(ii) Assets included in Form 990, Part X				•
2	If the organization received or held works of art, hist amounts required to be reported under SFAS 110	orical treasures, or other simil 6 (ASC 958) relating to thes	ar assets for financi e items:	ial gain, provide	the following
	Revenue included on Form 990, Part VIII, line 1.				
b	Assets included in Form 990, Part X				►Ś

Schedule D (Form 990) 2015 NATIO	<u>)NAL MILITARY</u>	FAMILY ASSO	CIATION	52-08	99384	Page
Part III Organizations Mainta	ining Collections	s of Art, Histori	cal Treasures, o	r Other Similar As	sets (cont	inued)
3 Using the organization's acquisition	, accession, and other	records, check any	of the following that	are a significant use of its	collection	
ntems (check all that apply):						
b Scholarly research		_	exchange programs			
c Preservation for future generation	ations	e Other	·			
4 Provide a description of the organiz		Lovalaia have those fo	włosy the susseinsties	[a a		
Part XIII.						
5 During the year, did the organizat to be sold to raise funds rather the	ion solicit or receive	donations of art, h	nistorical treasures,	or other similar assets	П <b>у</b>	
Part IV Escrow and Custodial	Arrangements	Complete if the	organization an	swered 'Ves' on Fo	Yes	No Port IV
line 9, or reported an a	mount on Form	990, Part X, lin	e 21.	isweled les offic	, טככ וווו	ail IV,
1 a Is the organization an agent, trus	tee, custodian or oth	er intermediary for	contributions or oth	er assets not included		
on Form 990, Part X?					Yes	No
b If 'Yes,' explain the arrangement	in Part XIII and com	plete the following	table:		<del></del>	
a Paginning belongs					Amount	
c Beginning balance						
d Additions during the yeare Distributions during the year				1d		
f Ending balance						
2a Did the organization include an an	nount on Form 800 I	Dort V. Kan 21. for		1f		
b If 'Ves' explain the arrangement i	nount on Form 350, i	raft A, line 21, for	escrow or custodial	account liability	Yes	No
<b>b</b> If 'Yes,' explain the arrangement i	n Part Allr. Check ne	are if the explanation	on nas been provide	d on Part XIII		
Part V Endowment Funds. Co	mplete if the eve	animatina anau	and Waller E	000 D LD4 E	10	
Part V Endowment Funds. Co	(a) Current year					
1 a Beginning of year balance	4,240,754.	(b) Prior year	(c) Two years back	- 11	(e) Four ye	
b Contributions	39,650.	3,957,367				3,804.
<u> </u>	39,030.	37,288	. 800,544	530,507.	400	0,000.
c Net investment earnings, gains, and losses	-44,711.	206 206	400 66	271 104	,	0.50
d Grants or scholarships	-44, /11.	286,285	409,667	271,194.	-2	2,053.
e Other expenditures for facilities	<del></del>		+			
and programs	41,683.	40,186	. 45,447	54,137.	6	5,712.
f Administrative expenses						7
g End of year balance	4,194,010.	4,240,754.	3,957,367	2,792,603.	2.045	,039.
2 Provide the estimated percentage		nd balance (line 1c	, column (a)) held a	is:	2,010	7000.
a Board designated or quasi-endowmer		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	,,			
<b>b</b> Permanent endowment ▶	96					
c Temporarily restricted endowment	<b>&gt;</b>	왐				
The percentages on lines 2a, 2b, and	2c should equal 100%	0.				
			-14 4 - 4 - 7 - 7 - 10			
3a Are there endowment funds not in the organization by:	possession of the org	janization that are ne	eid and administered i	for the	Yes	No
(i) unrelated organizations					3a(i)	X
(ii) related organizations					3a(ii)	X
b If 'Yes' on line 3a(ii), are the relate					3b	<del>  ^</del>
4 Describe in Part XIII the intended u	ses of the organizati	ion's endowment fu	inds. SEE PART	XTTT		
Part VI Land, Buildings, and Ed	uipment.		<u> </u>	****		
Complete if the organiza		es' on Form 99	0. Part IV. line	11a. See Form 990	. Part X. I	ine 10
Description of property			) Cost or other			
	(inve	estment)	basis (other)	(c) Accumulated depreciation	(d) Book v	aiue
1 a Land				e conneque		
<b>b</b> Buildings						
c Leasehold improvements						
d Equipment	L .		129,227.	104,360.	2.4	,867.
e Other			552,890.	429,450.		,440.
otal. Add lines 1a through 1e. (Column (	d) must equal Form	990, Part X, colum	n (B), line 10c.)			,307.
AA					<b>D</b> (Form 990	

Complete if the organization answered	'Yes' on Form 99	0, Part IV, line 11b. See Form 990, Part X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.		to more of saladion, oost of clid-of year fillaries salae
(2) Closely-held equity interests.		
(3) Other CERTIFICATES OF DEPOSIT	781 082	END OF YEAR MARKET VALUE
(A)	701,002.	END OF TEAR MARKET VALUE
<u>`</u>		· · · · · · · · · · · · · · · · · · ·
<u>(c)</u>		
	<del></del>	
(D) (F)		
(E) (F)		
(G) (H)		
(1)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	781,082.	
Part VIII Investments — Program Related. Complete if the organization answered	Yes' on Form 990	N/A , Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		[24] [25] [1] [2] [2] [2] [2] [2] [2] [2] [2] [2] [2
Part X Other Assets.	N/A	The state of the s
Complete if the organization answered "	Yes' on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Desci	ription	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(9)		
(10)	<u> </u>	
<del></del>	15 1 <i>F</i> 3	
otal. (Column (b) must equal Form 990, Part X, column (B)	ine 15,)	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Form	n 990, Part IV, line 11e	or 11f. See Form 990, Part X, line 25
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) DEFERRED FOUNDATION INCOME	200,000	
(3) DEFERRED RENT LIABILITY (4) OTHER DEFERRED INCOME	61,672	
(5)	5,262	
(6)		
(7)		
(8)		Various parties and the second
(9)		10 to 10 miles (2011) 14 14 14 14 14 14 14 14 14 14 14 14 14
10)	<u> </u>	
11)		
	000 000	
htal. (Column (b) must equal Form 990, Part X, column (B) line 25.)	266, 934.	
Liability for uncertain tax positions. In Part XIII, provide the text of the footnot	e to the organization's finan	cial statements that reports the organization's liability for uncertain
s positions under FIN 48 (ASC 740). Check here if the text of the footnote has b	een provided in Part XIII	

		77304 1 agc 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,775,281.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
c Recoveries of prior year grants		
e Add lines 2a through 2d	2e	-275,135.
3 Subtract line 2e from line 1	3	5,050,416.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	5,050,416.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	5,204,245.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25;	7014	
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 16,448.		
e Add lines 2a through 2d.	2e	16,448.
3 Subtract line 2e from line 1	3	5,187,797.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		3/201/1311
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	5,187,797.
Part XIII   Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE GENERAL RESERVE FUND WAS ESTABLISHED TO PROVIDE FINANCIAL STABILITY OF THE ASSOCIATION AND TO PROVIDE FOR PROGRAM ADMINISTRATIVE SUPPORT. THE SCHOLARSHIP FUND WAS ESTABLISHED TO PROVIDE FINANCIAL STABILITY AND INCOME TO SUPPORT THE ASSOCIATION'S SCHOLARSHIP PROGRAMS.

Part XIII | Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

 DIRECT FUNDRAISING EVENTS EXPENSE
 \$ 16,448

 TOTAL
 \$ 16,448

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

DIRECT FUNDRAISING EVENTS EXPENSE. \$ 16,448.

### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered 'Yes' on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

NATIONAL MILITARY FAMILY AS				52-089938	14
Part I Fundraising Activities. Complete if Form 990-EZ filers are not require	the organization answed to complete this	vered 'Yes' o	on Form 990, Part IV, lin	e 17.	
1 Indicate whether the organization raise			owing activities. Check	all that apply.	
a X Mail solicitations		е	X Solicitation of non-	government grants	
b X Internet and email solicitations		f	Solicitation of gove	rnment grants	
c Phone solicitations		a	X Special fundraising	_	
d In-person solicitations			_ ·		
2 a Did the organization have a written or ora	al agreement with any	individual (i	ncluding officers, director	rs trustees or key	
employees listed in Form 990, Part VII	<ol> <li>or entity in connec</li> </ol>	tion with pr	ofessional fundraising	services?	Yes X No
b If 'Yes,' list the ten highest paid individua compensated at least \$5,000 by the or		ers) pursuar			be
(i) Name and address of individual or entity (fundraiser)	have custo	fundraiser ody or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
	Yes	No			
1					
2					
3					
4					
5					
6					
7					<del></del>
8					
9					
10					
Total					0.
List all states in which the organization is ror licensing.     AL AK AZ AR CA CO CT DC D     NV NH NJ NM NY NC ND OH O	E FL GA HI II	ÌL IN	IA KS KY LA ME	MD MA MI MN M	egistration

Sc P	hedu <b>art   </b>	le G (Form 990 or 990-EZ) 2015 NATION Fundraising Events. Complete i more than \$15,000 of fundraising	f the organization a	answered 'Yes' on F	orm 990 Part IV	399384 Page 2 line 18, or reported
R		List events with gross receipts g	(a) Event #1  LEADERSHIP LUN  (event type)	(b) Event #2 CHICAGO EVENT (event type)	(c) Other events  1 (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	208,665	. 173,884.	29,346.	411,895.
Ě	2	Less: Contributions	208,665.			
_	3	Gross income (line 1 minus line 2)				
	4	Cash prizes			-	
	5	Noncash prizes				
DIRECT	6	Rent/facility costs	15,399.	11,677.	7,800.	34,876.
	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	1,049.	14,244.	2,108.	17,401.
s	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d)			
Dai	11	Net income summary. Subtract line 10 from	om line 3, column (d)			-52 277
LR	i de la composición della comp	<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	answered Yes	s on Form 990, Pai	rt IV, line 19, or rep	orted more than
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
	2	Gross revenue				
D-RECT		Noncash prizes				
C S	4	Rent/facility costs				
	5	Other direct expenses	`			
	6	Volunteer labor	Yes 8	Yes %	Yes %	
	7	Direct expense summary. Add lines 2 thro	ugh 5 in column (d)	***************************************		
	8	Net gaming income summary. Subtract line	e 7 from line 1, column	ı (d)	······	
a b	is the	any of the organization's gaming licenses	activities in each of the	se states?terminated during the t	ax year?	Yes No
-		s, explain:				
BAA			TEEA3702L 06/0	02/15	Schedule G (Form 9	90 or 990-EZ) 2015

Sche	dule G (Form 990 or 990-8	Z) 2015 NATIONAL N	ILITARY FAMILY ASSOCIA	TION 52-	-0899384	Page 3
11	Does the organization cor	duct gaming activities wi	th nonmembers?		····· Yes	No
12	Is the organization a granto administer charitable gam	, beneficiary or trustee of a	trust or a member of a partnership or	other entity formed to		— ∏No
13	Indicate the percentage of g	aming activity conducted in	:	1	ı	
					13a	Pé
						ક
14	Enter the name and address	of the person who prepare	s the organization's gaming/special ev	ents books and records:	· · · · · · · · · · · · · · · · · · ·	
	Name •			<b></b>		
	Address ►					
Ь	Does the organization have If 'Yes,' enter the amount of gaming revenue retaine If 'Yes,' enter name and a	of gaming revenue received by the third party • \$	arty from whom the organization re ed by the organization► \$	ceives gaming revenue?	Yes amount	No
	Name •					
	Address •					
16	Gaming manager informati	on:				
ı	Name ►					
(	Gaming manager compens					
	Description of services pro					
	Director/officer	Employee	Independent contra			
7   N	Mandatory distributions					
a l	s the organization required u	nder state law to make cha	ritable distributions from the gaming p	oceeds to retain the		п
	tate gaming license? inter the amount of distribution	ons required under state law	v to be distributed to other exempt org	anizations or spent in the	Yes	∐No
	rganization's own exempt					
art.	V Supplemental In and Part III, lines information (see	9, 9b, 10b, 15b, 15c	ne explanations required by F c, 16, and 17b, as applicable.	art I, line 2b, colum Also provide any a	nns (iii) and (v dditional	<i>'</i> );
NA.			TEEA3703L 06/02/15	Schedule <b>G</b> (Fo	orm 990 or 990-EZ	2015

SCHEDULE ! (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2015

OMB No. 1545-0047

<u>2</u> (h) Purpose of grant or assistance Schedule I (Form 990) (2015) Open to Public Inspection Employer identification number X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on 52-0899384 Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of non-cash assistance 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. Enter total number of other organizations listed in the line 1 table SEE PART IV (n) Method of valuation (book, FMV, appraisal, other) Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.
► Attach to Form 990. TEEA3901L 11/04/15 (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States, (d) Amount of cash grant (c) IRC section if applicable BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance NATIONAL MILITARY FAMILY ASSOCIATION (B) EIN (a) Name and address of organization or government 11111 111 1 11111 Department of the Treasury Internal Revenue Service 11111 Name of the organization 1 i 1 I Part <u>@</u> £ 3 **⊕** €, 0 **©** 9

Schedule I (Form 990) (2015)

Page 2 Schedule I (Form 990) (2015) NATIONAL MILITARY FAMILY ASSOCIATION

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule 1 (Form 990) (2015)

	יייייי לבמייייי				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIPS	538	449,805		HS & J	
2				IIGUO	
m					
4					
LO.					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I. line 2 Part III column (N) and any other calains.	de the information	required in Part I.	line 2 Part III co	otto vac bac (d) amil	
			2 1 2 2	idilili (b), alid aliy olile	additional information,

# PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

COMPLETE ADDRESS AND CONTACT INFORMATION FOR THEIR SCHOOL'S BURSAR OR FINANCE OFFICE, AS WELL AS THEIR STUDENT ID NUMBER. THE SCHOLARSHIP CHECKS ARE NORMALLY MADE PAYABLE MILITARY SPOUSE AND THUS, ELIGIBLE FOR THE SCHOLARSHIP. THEY MUST ALSO FURNISH THE FUNDS ARE RETURNED IF THEY ARE NOT FULLY USED OR IF THE RECIPIENTS DO NOT REGISTER ALL SELECTED SCHOLARSHIP RECIPIENTS MUST PROVIDE EVIDENCE PROVING THAT THEY ARE A TO THE INSTITUTION OF HIGHER LEARNING AND MUST BE USED WITHIN A 12 MONTH PERIOD. FOR CLASSES.

### SCHEDULE M (Form 990)

### **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

2015

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990.
 Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number

52-0899384

Types of Property (a) Check if (b) (c) Noncash contribution (d) Method of determining Number of applicable contributions or amounts reported noncash contribution amounts items contributed on Form 990, Part VIII, line 1g Art - Works of art..... Art - Historical treasures..... 3 Art — Fractional interests..... 4 Books and publications..... Clothing and household goods..... 5 6 Cars and other vehicles ..... 7 Boats and planes..... 8 Intellectual property..... 8 39,650. FAIR VALUE Securities - Closely held stock..... 10 Securities - Partnership, LLC, or trust interests. 11 12 Securities - Miscellaneous..... Qualified conservation contribution -Historic structures ..... Qualified conservation contribution - Other..... 15 16 Real estate — Other..... 17 18 Collectibles.... -19 Food inventory...... Drugs and medical supplies ..... 20 Taxidermy..... 21 22 Historical artifacts..... Scientific specimens..... 24 Archeological artifacts..... 25 (COMMUNICATIONS X 114,150. FAIR VALUE 1 26 Other ► X 10 7,469. FAIR VALUE 27 Other > 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?..... 30 a b If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?.... 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or self noncash contributions?.... 32 a Х b If 'Yes.' describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

# FORM 990, PART VI, LINE 1A - EXECUTIVE COMMITTEE

THE BOARD OF GOVERNORS HAS CREATED AN EXECUTIVE COMMITTEE CONSISTING OF THE FOUR ELECTED OFFICERS AND SIX OTHER MEMBERS OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL MEET AT THE CALL OF THE CHAIRMAN, BUT NOT LESS THAN ONCE IN EACH MONTH THAT THE BOG DOES NOT MEET AND MAY CONSIDER SUCH MATTERS, THAT IN THE JUDGEMENT OF THE CHAIRMAN MAY NOT BE DELAYED UNTIL THE NEXT BOG MEETING.

# FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

MEMBERSHIP IN THE ASSOCIATION IS OPEN TO ALL PERSONS WHO, THROUGH THE MAKING OF A SPECIFIED CONTRIBUTION, EXPRESS AN INTEREST IN THE QUALITY OF LIFE OF THE FAMILIES AND MEMBERS OF THE UNIFORMED SERVICES OF THE UNITED STATES, EACH MEMBER IS ENTITLED TO ONE VOTE UPON ANY MATTER SUBMITTED TO ASSOCIATION MEMBERS FOR A VOTE.

# FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

THE GENERAL MEMBERSHIP, BY BALLOT, ELECTS THE OFFICERS AND GOVERNORS. THE MEMBERSHIP IS NOTIFIED OF THE CANDIDATES ALONG WITH THE PERTINENT BIOGRAPHICAL DATA AT LEAST 30 DAYS PRIOR TO THE ELECTION DATE. ELECTION IS BY A PLURALITY OF THOSE VOTING.

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS DECISIONS BY THE BOARD OF GOVERNORS TO CHANGE THE BY-LAWS OF THE ASSOCIATION ARE SUBJECT TO APPROVAL BY A 2/3 VOTE OF THE MEMBERSHIP.

# FORM 990, PART VI, LINE 17B - FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED BY THE FINANCE AND AUDIT COMMITTEES OF THE BOARD OF GOVERNORS, THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER, AND BY THE ENTIRE BOARD OF GOVERNORS PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ASSOCIATION HAS A DETAILED CONFLICT OF INTEREST POLICY COVERING THE BOARD OF

GOVERNORS. ANNUALLY A DISCLOSURE STATEMENT MUST BE FILED BY EACH GOVERNOR. THE

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

CORPORATE SECRETARY MONITORS COMPLIANCE AND REMINDS GOVERNORS WHO MAY HAVE FAILED TO

FILE THEIR STATEMENT. IN ADDITION, CONFLICT OF INTEREST POLICIES ARE INCLUDED IN

THE PERSONNEL HANDBOOK WHICH EACH EMPLOYEE AND VOLUNTEER MUST CERTIFY HAS BEEN READ.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

A SPECIAL COMMITTEE OF THE BOARD OF GOVERNORS PERIODICALLY CONDUCTS A COMPENSATION

STUDY CONSIDERING HOW CURRENT JOB TITLES AND DESCRIPTIONS COMPARE WITH THOSE OF

SIMILAR ORGANIZATIONS, LOCAL PAY PRACTICES, FEDERAL GOVERNMENT PAY RATES, AND

BUDGETARY CONSTRAINTS. THE LAST REVIEW LINKED THE EXECUTIVE DIRECTOR'S COMPENSATION

TO THE FEDERAL GS-15 PAY RATES. EACH EMPLOYEE IS ASSIGNED A WORK LEVEL WITH A WAGE

RANGE THAT ALLOWS FOR TYING INDIVIDUAL COMPENSATION TO SKILLS AND EXPERIENCE. JOB

PERFORMANCE IS REVIEWED AND RATED ANNUALLY WITH ANNUAL PAY INCREASES LINKED TO THE

EMPLOYMENT COST INDEX.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

A SPECIAL COMMITTEE OF THE BOARD OF GOVERNORS PERIODICALLY CONDUCTS A COMPENSATION

STUDY CONSIDERING HOW CURRENT JOB TITLES AND DESCRIPTIONS COMPARE WITH THOSE OF

SIMILAR ORGANIZATIONS, LOCAL PAY PRACTICES, FEDERAL GOVERNMENT PAY RATES, AND

BUDGETARY CONSTRAINTS. EACH EMPLOYEE IS ASSIGNED A WORK LEVEL WITH A WAGE RANGE

THAT ALLOWS FOR TYING INDIVIDUAL COMPENSATION TO SKILLS AND EXPERIENCE. JOB

PERFORMANCE IS REVIEWED AND RATED ANNUALLY WITH ANNUAL PAY INCREASES LINKED TO THE

EMPLOYMENT COST INDEX.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, APPLICATION FOR EXEMPTION, CONFLICT OF INTEREST POLICY,

FINANCIAL STATEMENTS, AND FORM 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND

ARE ALSO READILY AVAILABLE ON OUR WEBSITE AND VARIOUS OTHER PUBLIC INTEREST

WEBSITES.